

1199SEIU Deduction Formulas - June 1, 2010

All pay periods ending in a calendar month, regardless of the bi-weekly schedule, should be subject to the current monthly maximum and managed by the Pay Choice accumulator and included in the reporting month. There is no maximum number of hours worked in any week for dues calculations.

Dues Calculations (for members and agency fee payers)

- **Formula**
(Hours worked) x (hourly rate) x (2%) = dues amount
(100) x (12.00) x (.02) = \$24.00

FCC - Core Contributors

- **Formula**
(Hours worked) x (hourly rate) x (1.2%) = dues amount
[Percentage subject to change annually]
(100) x (12.00) x (0.12) = \$14.40

Note: The hourly rate increases July 1, 2010 from \$12.00 to \$12.48

Maximum Deductions:

- The maximum deduction is based on 160 hours worked in a calendar month.
- **Formula**
Dues/Agency fee:
(160 hours) x (hourly rate) x (2%)
(160) x (12.00) x (.02) = \$38.40
(160) x (12.48) x (.02) = \$39.94 (starting July 1, 2010)
- **FCC – Core:**
(160 hours) x (hourly rate) x (1.2%)
(160) x (12.00) x (.012) = \$23.04
(160) x (12.48) x (.012) = \$23.96 (starting July 1, 2010)
[Percentage subject to change annually]

PAC deductions:

- **Formula:**
Authorized Monthly Deduction x 12 months / 52 weeks (rounded down with 2 decimal points) = weekly PAC deduction amount.
- **MS Excel Formula:**
For a \$10.00 monthly deduction:
10 x 12 = 120; 120 / 52 = 2.307692; Rounded down with 2 decimal spaces = \$2.30. Note: An unrounded result would be \$2.31
=ROUNDDOWN((10.00*12)/52,2) = 2.30