

1199SEIU Dues Deductions

PCAs that are members of the 1199SEIU are subject to a dues deduction. The deduction is 2% of their gross wages for the first 160 hours worked in a calendar month.

FORMULA:

Hours worked X Hourly Rate X 0.02 = Deduction Amount

Example: 10 hours X \$15.75 X 0.02 = \$3.15

PCAs may also elect to have a Political Action Fund Contribution (PAC). This deduction is calculated by multiplying the monthly contribution amount by 12 and then dividing that result by 26.

FORMULA:

(Monthly PAC Amount X 12) ÷ 26 = Bi-Weekly PAC

Example: (\$10/month X 12) ÷ 26 = \$4.62