1199SEIU Dues Deductions

PCAs that are members of the 1199SEIU are subject to a dues deduction. The deduction is 2% of their gross wages for the first 160 hours worked in a calendar month.

**FORMULA:**

\[
\text{Hours worked} \times \text{Hourly Rate} \times 0.02 = \text{Deduction Amount}
\]

**Example:** 10 hours $15.75 \times 0.02 = \$3.15

PCAs may also elect to have a Political Action Fund Contribution (PAC). This deduction is calculated by multiplying the monthly contribution amount by 12 and then dividing that result by 26.

**FORMULA:**

\[
\left(\text{Monthly PAC Amount} \times 12\right) \div 26 = \text{Bi-Weekly PAC}
\]

**Example:** ($10/month \times 12) \div 26 = \$4.62